

**The Action Plan for Virtue Promotion  
of the Department of Special Investigation for the Fiscal Year 2021**

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## **Part 1**

### **Principle and Rational**

#### **Principle**

The action plan for virtue promotion of the Department of Special Investigation for the fiscal year 2021 is designed for use by the organization as the framework of virtue promotion in the same direction and as the mechanism to drive virtue promotion following the guidelines in the master plan on virtue promotion for the fiscal year 2017 - 2021 of the Ministry of Justice and the virtue promotion strategy of the Ministry of Justice by focusing on cultivation of virtue, ethics, discipline, desired values (Do & Don't) in accordance of the organization's missions for encouraging the Department of Special Investigation to utilize virtue to lead the development with stability, prosperity and sustainability by adhering to the doctrine of religion, the principle of sufficiency philosophy and the King's Philosophy that will lead to being a virtue-based justice management organization.

#### **Vision**

The Department of Special Investigation is a virtue-based justice management organization.

#### **Mission**

- 1) Develop personnel to be virtuous persons in accordance with the doctrine of religion, the basis of sufficiency, discipline, integrity, and volunteerism
- 2) Improve the efficient management system for virtue promotion
- 3) Promote participation in virtue promotion
- 4) Be a role model of virtue in accordance with the good governance principle

#### **Goals**

- 1) Personnel of the Department of Special Investigation perform their works with virtue in conformity with the King's philosophy
- 2) Have the system for promoting virtue and ethics and strengthening discipline of government officials for sufficiency, discipline, integrity and volunteerism
- 3) Enhance the strength of the management system for virtue and ethics promotion in accordance with the good governance principle

## **Strategy of the Ministry of Justice's Virtue Promotion**

The strategy covers the procedures for promoting virtue, ethics and discipline of civil servants by determining the 4 main strategic implementation as follows.

### **Strategy 1 Set down the foundation to strengthen virtue, ethics and discipline of government officials based on sufficiency, discipline, integrity and volunteerism**

Strategic 1 Set down the foundation to strengthen virtue, ethics and discipline of government officials based on sufficiency, discipline, integrity and volunteerism

Strategic 2 Develop executives and officials to be the role model of virtue, ethics, and discipline

### **Strategy 2 Create the strength of the efficient management system for virtue promotion**

Strategic 1 Build and develop the strength of the management system for virtue and ethics promotion in accordance with the good governance principle

Strategic 2 Strengthen the unity in the organization by virtue

### **Strategy 3 Establish the networks of cooperation for virtue promotion**

Strategic 1 Establish and expand the networks of the Ministry of Justice to drive virtue, ethics and discipline of the Ministry of Justice's personnel

Strategic 2 Develop, promote and support the implementation of virtue, sufficiency, discipline, integrity and volunteerism by the networks of the Ministry of Justice

### **Strategy 4 Promote Thailand to be a role model of virtue for the ASEAN and Global community**

Strategic 1 Revise and amend the existing laws to bring them up to date in conformity with the international standard

Strategic 2 Generate the cooperation and the network of legal systems and justice processes in the ASEAN community to meet the international standard

## **Part 2**

### **Substance of the Action Plan for Virtue Promotion of the Department of Special Investigation for the Fiscal Year 2021**

The Action Plan for Virtue Promotion of the Department of Special Investigation for the Fiscal Year 2021 comprising the 3 main strategic implementations as follows.

#### **Strategy 1 Set down the foundation to strengthen virtue based on sufficiency, discipline, integrity and volunteerism**

Strategic 1 Set down the foundation to strengthen virtue, ethics and discipline of government officials based on sufficiency, discipline, integrity and volunteerism

Strategic 2 Develop executives and officials to be the role model of virtue, ethics, and discipline

#### **Strategy 2 Create the strength of the efficient management system for virtue promotion**

Strategic 1 Build and develop the strength of the management system for virtue and ethics promotion in accordance with the good governance principle

Strategic 2 Strengthen the unity in the organization by virtue

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Strategic 1 Establish and expand the networks of the Ministry of Justice to drive virtue, ethics and discipline of the Ministry of Justice's personnel